

**PREA AUDIT REPORT** Interim Final**ADULT PRISONS & JAILS****Date of report:** June 27, 2016

<b>Auditor Information</b>			
<b>Auditor name:</b> Grace White			
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<b>Date of facility visit:</b> June 7, 8, and 9, 2016			
<b>Facility Information</b>			
<b>Facility name:</b> Sarasota County Jail			
<b>Facility physical address:</b> 2020 Main Street, Sarasota, Florida 34237			
<b>Facility mailing address:</b> <i>(if different from above)</i> Click here to enter text.			
<b>Facility telephone number:</b> 941-861-4601			
<b>The facility is:</b>	<input type="checkbox"/> Federal	<input type="checkbox"/> State	<input checked="" type="checkbox"/> County
	<input type="checkbox"/> Military	<input type="checkbox"/> Municipal	<input type="checkbox"/> Private for profit
	<input type="checkbox"/> Private not for profit		
<b>Facility type:</b>	<input type="checkbox"/> Prison	<input checked="" type="checkbox"/> Jail	
<b>Name of facility's Chief Executive Officer:</b> Major Jeff Bell			
<b>Number of staff assigned to the facility in the last 12 months:</b> 251			
<b>Designed facility capacity:</b> 1020			
<b>Current population of facility:</b> 924			
<b>Facility security levels/inmate custody levels:</b> low-high			
<b>Age range of the population:</b> 18-83			
<b>Name of PREA Compliance Manager:</b> not applicable		<b>Title:</b> Click here to enter text.	
<b>Email address:</b> Click here to enter text.		<b>Telephone number:</b> Click here to enter text.	
<b>Agency Information</b>			
<b>Name of agency:</b> Sarasota County Sheriff's Office			
<b>Governing authority or parent agency:</b> <i>(if applicable)</i> Sarasota County Sheriff's Office			
<b>Physical address:</b> 2071 Ringling Boulevard, Sarasota, Florida 34237			
<b>Mailing address:</b> <i>(if different from above)</i> Click here to enter text.			
<b>Telephone number:</b> 941-861-5800			
<b>Agency Chief Executive Officer</b>			
<b>Name:</b> Tom Knight		<b>Title:</b> Sheriff	
<b>Email address:</b> sheriffknight@scgov.net		<b>Telephone number:</b> 941-861-5800	
<b>Agency-Wide PREA Coordinator</b>			
<b>Name:</b> James Forrest		<b>Title:</b> Correctional Services Lieutenant	
<b>Email address:</b> jforrest@scgov.net		<b>Telephone number:</b> 941-861-4224	

## **AUDIT FINDINGS**

### **NARRATIVE**

During the audit seventeen male inmates, five female inmates and one youthful offender inmate were chosen at random from different housing units and were interviewed. Additionally, one male inmate that identified as gay and one bisexual inmate identified during the intake process were also interviewed. Both inmates are housed in general population and both inmates informed the auditor that they are not treated differently than any other inmate. Two disabled and one limited English proficient inmates were interviewed. One of the two related that he understood PREA and how to report an incident if necessary. The other inmate refused the interview, but an attempt was made to interview the inmate. A female inmate who reported a sexual abuse agreed to be interviewed by the auditor. She stated that Agency Staff responded immediately to her allegation and her incident was investigated thoroughly in accordance with all PREA Standards and Agency Policy. Every inmate interviewed had received training on PREA and on how to report a PREA incident. Every inmate interviewed stated that PREA is taken seriously by this facility and all of the inmates stated that they feel safe while housed at the Sarasota County Jail. The total inmate population on the date of the audit was 844.

The Specialized Staff Interviews included Agency Head, Investigative Staff, Security Staff that have acted as First Responders, Human Resource Director, Volunteer, Contractor, supervisors in Administrative Segregation, Intake and Classification Staff that are responsible for Screening for Risk of Sexual Victimization and Sexual Abusiveness, line staff that supervise Youthful Offender Inmates, Education and Program Staff, Medical Director, Mental Health Counselor, PREA Coordinator, Incident Review Team, and the staff member that monitors for retaliation.

From the shift roster, staff on duty were randomly selected to be interviewed by the auditors. All randomly selected staff answered questions correctly according to the PREA standards. All random staff interviewed stated that they take the PREA standards and training seriously and that Sarasota County Jail has zero tolerance for sexual abuse and/or sexual harassment. This was evident in each random staff interview conducted.

During the past 12 months, there have been six allegations of inmate on inmate sexual abuse and/or sexual harassment that resulted in five administrative and one criminal investigation. These allegations were investigated fully and were reviewed by Sarasota County Jail Incident Review Team. Five of the allegations were unsubstantiated or unfounded due to a lack of evidence. One of the six allegations was investigated criminally and resulted in charges being filed. Criminal charge was filed as a battery of a detainee not of a sexual abuse crime.

Prior to the onsite, Jessica Hays, Executive Director and President of Safe Place and Rape Crisis Center (SPARCC) was contacted by telephone. Ms. Hays stated that SPARCC and Sarasota County Sheriff's Office have a current Memorandum of Understanding in place. Ms. Hays informed the auditor, that SPARCC has not received any telephone calls from the Sarasota County Jail during the past year reporting sexual abuse or sexual harassment.

Mission Statement of Sarasota County Sheriff's Office:

Our mission is to provide effective and efficient service in partnership with our community

## **DESCRIPTION OF FACILITY CHARACTERISTICS**

Sarasota County is located on Florida's Gulf coast, 50 miles south of Tampa. The community is surrounded by 35 miles of shoreline along the Gulf of Mexico. Four municipalities are encompassed within the county; Venice, Sarasota, North Port and the Town of Longboat Key. The average resident is 52.5 years of age. According to the US Census Bureau, the county is home to 396,962 permanent residents. During the winter months this number swells significantly with the influx of tourists and part-time residents to the area. The median household income is \$49,052.

In August of 1975, at the direction of Sheriff Jim Hardcastle, and at a cost of \$5.3 million, a jail was constructed to hold an additional 214 inmates. This jail is still in use today, and is called the "West Wing." At the present time, this wing houses males, females, and new arrivals to the facility. Also located in the West Wing area are programs and services, inmate property, as well as office space for the facility's management.

In June of 1987, under the direction of Sheriff Geoffrey Monge, and at a cost of \$12.2 million, the "East Wing" of the jail opened, which provided additional bed space for 540 inmates. This wing is a linear-style housing design, and comprises the main housing area for males, juveniles, and special management inmates. The recreation area is also located on the roof of the east wing.

In November of 2002, at a cost of \$15.5 million, a direct supervision wing was opened. This "North Wing" provides bed space for 288 inmates. The new addition also includes a medical housing floor for 32 inmates, a new kitchen facility, inmate video visitation and administrative offices. Officers are on post within the cell pods and have direct inmate contact 24-hours-a-day, seven-days-a-week. Specialized training relating to the direct supervision philosophy and inmate behavior, rules and discipline must be acquired prior to assignment in the direct supervision wing.

Currently, Major Jeff Bell is the corrections and court services division commander. Major Bell's staff includes three captains, nine lieutenants and 26 Sergeants. The jail currently operates on an annual budget of over \$25 million. Daily operations require a minimum of 65 deputies to exercise care, custody and control of incarcerated individuals. Inmate meals alone exceed over 2,800 per day. Over 20 commercial-sized loads of laundry are cleaned and distributed daily. The average daily population for the first quarter of 2015 was 862 inmates. The Sarasota County Jail has a rated capacity of 1,020. In 2009, a new "open" booking area was unveiled. This change has provided for quicker transition into custody of arrestees and a safer environment for both the arrestees and staff. The total number of inmates processed at the facility from January to December, 2015 was 13,538. Year to date it is 2,229.

## **SUMMARY OF AUDIT FINDINGS**

On June 9, 2016, an exit interview was held in the conference room of the Sarasota County Jail. Those in attendance were Captain Richard Mottola, Captain Brian Meinberg, Lieutenants William Tracy, James Forrest, Cynthia VanDyke, Jay Doyle, Sergeant Deborah Bowman, Deputies Kevin LaVelle, Mary Haley, Keith Haley, Diana Morales and PREA Auditors Grace White and Shaun Klucznik. Sarasota County Jail has met 37 standards, exceeded 5 standards and 1 standard was not applicable to the agency.

Number of standards exceeded: 5

Number of standards met: 37

Number of standards not met: 0

Number of standards not applicable: 1

### **Standard 115.11 Zero tolerance of sexual abuse and sexual harassment; PREA Coordinator**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

The Sarasota County Jail has a written policy 440.03 Prison Rape Elimination Act that mandates zero tolerance towards all forms of sexual abuse and sexual harassment. This policy describes the agency approach to preventing, detecting, and responding to sexual abuse or sexual harassment allegations. Sarasota County Jail has assigned a Correctional Services Lieutenant as their PREA Coordinator. The PREA Coordinator has the time and authority to ensure their agency is in compliance with the Prison Rape Elimination Act. A review of the Agency Organizational Chart confirms the position of the PREA Coordinator in the agency's organizational structure. Sarasota County Jail is in compliance with this standard.

### **Standard 115.12 Contracting with other entities for the confinement of inmates**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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NOT APPLICABLE TO SARASOTA COUNTY JAIL

### **Standard 115.13 Supervision and monitoring**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Policy 440.03 and in accordance with agency bureau manuals, staffing levels will continuously be reviewed and adjustments will be made to ensure that detainees are adequately observed. Such adjustments will be documented. Supervisors / O.I.C. will make at least one unannounced round per shift to all posts. It is unauthorized for staff to alert other staff that a supervisor / O.I.C. is conducting rounds. The PREA Audit Report

auditor observed the unannounced rounds being made and then documented by the deputy on post using the Guardian Management System. Reports of Unannounced Rounds were also reviewed onsite by the Auditor. Documentation and staff interviews confirmed that overtime is approved to comply with the staffing plan. The staffing plan is complied with and there were no incidents of deviations from the staffing plan in the last 12 months. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.14 Youthful inmates**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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In accordance with Corrections Order 330.02, Juvenile Intake Housing and Release, and 440.03 PREA Policy, juveniles will be housed separate from adults to include sight and sound. Classification will avoid using isolation housing in order to comply with this order. During the onsite tour, Juveniles were observed to be housed away from the sight and sound of adult inmates. Interviews conducted with juveniles and deputies charged with their supervision concluded that they have no contact with the adult population. On the date of the audit, four juvenile inmates were housed in a separate housing unit. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.15 Limits to cross-gender viewing and searches**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Sarasota County Jail requires staff of the opposite gender to announce their presence when entering each inmate housing. This was documented during interviews with staff and inmates and observations during the onsite facility tour. Policies 440.03 and 310.03 cover all elements for this standard. Staff interviews and training records indicated staff have been trained on procedures regarding how to conduct cross gender searches and pat down searches only in exigent circumstances. No incidents of cross gender searches have occurred since August 20, 2012. Shift rosters reviewed and interviews with random staff reflect that males and females deputies are always on duty. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.16 Inmates with disabilities and inmates who are limited English proficient**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the

relevant review period)

- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

440.03, PREA Policy, The Department of Justice PREA education video shall be broadcast daily at 1000 hours in all cellblocks/pods with televisions. This video will be shown in both English and Spanish, versions as to accommodate detainees with limited English; who are hearing impaired; and who are vision impaired. Wing supervisors are to ensure that the video is played at the appropriate time. In instances where language is a barrier staff will utilize either bilingual staff or the language line telephone system. Inmate translators will not be used unless mitigating circumstances exist and safety is a concern. In the past 12 months, there have been zero instances where inmate interpreters, readers, or other types of inmate assistants have been used. Sarasota County Jail is in compliance with this standard.

### **Standard 115.17 Hiring and promotion decisions**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Policy HR 110.02, 410.01 and Staff Interviews with Human Resource Director and Detention Captain, Sarasota County Sheriff's Office does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor who may have contact with inmates who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facelifted by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. It is the policy of the Sarasota County Sheriff's Office to conduct a criminal background record check at least every five years for current members who may have contact with detainees. All criminal background record checks conducted shall be maintained in the member's file. In conjunction with FCIC/NCIC/CJIS requirements, a system is in place for the automatic notification of arrest using the automatic response system in FCIC/NCIC. All information for current employees and volunteers shall immediately be forwarded to the human resources bureau. This process is automated due to the electronic submission of fingerprints. Material omission regarding sexual misconduct, or the provision of materially false information, are grounds for termination. Certified staff members found to have committed a crime of sexual misconduct will be reported to FDLE. Sarasota County Jail is in compliance with this standard.

### **Standard 115.18 Upgrades to facilities and technologies**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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The Sarasota County Sheriff's Office upgraded the camera system within the jail to include an additional 50 cameras in 2015 for a total of 302 cameras. During the onsite tour of the facility cameras were located in areas that enhances the agency's ability to protect inmates from sexual abuse. These cameras allow for continued surveillance of the inmate population. Sarasota County Jail exceeds this standard.

### **Standard 115.21 Evidence protocol and forensic medical examinations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Agency Policies 110.03 Collection and Preservation of Physical Evidence and 440.03 cover all elements of this standard that includes protocol for investigating and gathering evidence for sexual abuse and sexual harassment incidents. Sarasota County Sheriff's Office is responsible for investigating all allegations of sexual abuse and sexual harassment incidents. Sarasota County Sheriff's Office has 15 investigators that have received specialized training in investigating sexual abuse/sexual harassment in a confinement setting. At least one of the investigators are always on call. The Sarasota County Sheriff's Office has a Memorandum of Agreement with Safe Place and Rape Crisis Center, SPARCC. The Auditor contacted the Director of SPARCC, Jessica Hays, prior to the onsite audit. Director Hays stated that SPARCC provides emergency services and support through the free telephone call services the inmates are allowed to make. During intake, inmates are provided with an inmate handbook via the kiosk that provides the telephone number to SPARCC. SAFE/SANE exams are conducted at Sarasota Memorial Hospital. The auditor reviewed email correspondence between the PREA Coordinator and the Sane Program Coordinator at Sarasota Memorial Hospital. This correspondence indicated that Sarasota Memorial Hospital has 19 nurses that are SANE trained. In the past 12 months, no SAFE/SANE forensic medical exams have been documented from the Sarasota County Jail. Sarasota County Jail is in compliance with this standard.

### **Standard 115.22 Policies to ensure referrals of allegations for investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

The Sarasota County Sheriff's Office web page (Sarasotasheriff.org) includes a PREA reporting form and a telephone number for the public to make a report by contacting Professional Standards Unit by telephone number or by an electronic form that is submitted to Professional PREA Audit Report

Standards. The Sarasota County Sheriff's Office conducts all administrative and criminal investigations for the Sarasota County Jail. Notification of such allegations are initiated by an on duty staff member (first one on the scene). All complaints are investigated as criminal events until such time they are deemed not to have prosecutorial merit. The event is then investigated as an administrative inquiry. The investigation determines the action to be taken. Agency policies 110.12, Interviews and Interrogations and 440.03, Prison Rape Elimination Act policy covers all elements of this standard. Sarasota County Jail is in compliance with this standard.

### **Standard 115.31 Employee training**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Sarasota County Sheriff's Office, Field Training Officer Manual Chapter 7 is devoted to the Prison Rape and Elimination Act. This manual trains all employees who will have contact with inmates on the following:

Zero tolerance policy for sexual abuse and sexual harassment

How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention detection, reporting and procedures

Rights of inmates to be free from sexual abuse and sexual harassment

Dynamics of sexual abuse and sexual harassment in confinement

Common reactions of sexual abuse and sexual harassment victims

How to detect and respond to signs of threatened and actual sexual abuse

How to avoid inappropriate relationships with inmates

How to communicate effectively and professionally with LGTBI or gender non-forming inmates.

How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities

Chapter 7 of the FTO Manual training is tailored to address both genders of inmates at Sarasota County Jail.

Annual PREA Refresher Training is conducted through Power DMS and there is a test at the conclusion of the Power Point. All employees and contractors are required to take the Refresher Training. Completed training rosters were reviewed by the Auditor.

Armor contracted Medical for Sarasota County Sheriff's Office also require their staff to review a PowerPoint on PREA in addition to the training that the Sheriff's Office training on PREA.

Trinity contracted Food Service for Sarasota County Sheriff's Office also has a PowerPoint for Trinity staff to review on PREA in addition to the Sheriff's Office training on PREA.

Upon review of the FTO manual, Yearly PREA refresher training, Armor and Trinity training documents and staff interviews, Sarasota County Jail exceeds all elements of this standard.

### **Standard 115.32 Volunteer and contractor training**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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**recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Sarasota County Sheriff's Office has a policy that ensures all volunteers and contractors that have contact with inmates are trained on their responsibilities under the agency's Prison Rape Elimination Act policy 440.03. The Sarasota County Sheriff's Office provided volunteer training rosters and their volunteer program training curriculum that complies with this standard. Volunteers also review Chapter 7 of the FTO program to ensure full understanding of the Sarasota County Sheriff's Office Zero Tolerance for Sexual Abuse/Sexual Harassment. Sarasota County Jail is in compliance with this standard.

**Standard 115.33 Inmate education**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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PREA Policy 440.03 (C) Detainee Education:

1. As part of the detainee's orientation, information is provided to all detainees in the detainee handbook, available via the commissary kiosk, regarding the facility's detainee sexual abuse/assault prevention and intervention program, including:

- a. The Sheriff's Office has a zero tolerance policy concerning sexual misconduct;
- b. How detainees can protect themselves from becoming victims while incarcerated;
- c. Treatment options available to victims of sexual assault; and
- d. Methods of reporting incidents of sexual abuse/assault (e.g. telephone hotline, incident reporting on the kiosk, written communication, and notifying staff) [PREA 115.51a,b].

Information is also included in the detainee handbook on services and programs (e.g., counseling, sex offender treatment) for sexually assaultive or aggressive detainees. Fliers will be posted in conspicuous locations in open booking and courthouse holding cells explaining how to utilize the third party hotline to report sexual misconduct [PREA 115.33a,b,c]. Handbooks may be requested in a specific language [PREA 115.16b].

2. The Department of Justice PREA education video shall be broadcast daily at 1000 hours in all cellblocks /pods with televisions. This video will be shown in both English and Spanish, versions as to accommodate detainees with limited English; who are hearing impaired; and who are vision impaired [PREA 115.16a,b][115.33d]. Wing supervisors are to ensure that the video is played at the appropriate time.

During the onsite tour, posters were observed posted throughout the facility and the Auditor requested an inmate to use the Kiosk to locate the PREA information and the inmate handbook located on the kiosk. Based on PREA Policy 440.03, staff and inmate interviews, on site observation, Sarasota County Jail exceeds all elements of this standard.

**Standard 115.34 Specialized training: Investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Based on Agency Policies 210.12 Criminal Investigations and PREA Policy 440.03 have exceeded the elements of this standard. Sarasota County Sheriff's office has fifteen sworn staff that have received PREA specialized Training: Investigating Sexual Abuse in Confinement Settings. This training is in addition to the general training provided to all employees. The agency maintains documentation of all sworn staff members that have received the specialized training. Upon interview of one of the investigators, she confirmed receiving this specialized training and she is knowledgeable of her responsibilities in conducting sexual abuse investigations in confinement settings. During the interview of the investigator she answered each question in detail and was thorough with correct answers proving her extensive knowledge in sexual abuse and sexual harassment investigations. She stated that one of the fifteen investigators are always on call to investigate a PREA incident. Investigative reports and documentation were reviewed and proved that investigations exceeds in detail and thoroughness.

### **Standard 115.35 Specialized training: Medical and mental health care**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Based on Policies 440.03 PREA Policy and Armor Correctional Health Services Policy Number J-B-04 and a review of Armor's PREA training power point, Sarasota County Jail is in compliance with all elements of this standards. Onsite interviews were conducted with medical and mental health care staff and both acknowledged receiving this specialized training and knew their responsibilities. Sarasota County Jail ensures that all medical and mental health staff have received training on how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence, how to respond professionally to victims of sexual abuse and sexual harassment. Armor medical and mental health care practitioners also receive the PREA training mandated for employees, contractors and volunteers. The Sarasota County Jail and Armor Health Care Director maintains documentation that all medical and mental health practitioners have received this training. The Sarasota County Jail's medical staff does not conduct SAFE/SANE exams. SAFE/SAME exams are performed at Sarasota Memorial Hospital.

### **Standard 115.41 Screening for risk of victimization and abusiveness**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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330.04 Classification Policy was reviewed and onsite interviews with classification staff was conducted. Sarasota County Jail completes an objective risk of sexual victimization/abusiveness screening on all detainees during intake. The screening tool complies with all elements of PREA Standard 115.41(d). The information collected during the initial screening is used to determine the detainee's risk of victimization or abusiveness and to ensure the safety of each detainee in the Sarasota County Jail. Inmates are not disciplined for refusing to answer screening questions. Per Policy 330.04, an additional assessment is completed by Classification Staff within 30 days of confinement and any

time relevant information is gathered. The Sarasota County Jail has implemented controls on the dissemination of the information gathered during PREA screenings. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.42 Use of screening information**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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The auditor interviewed Intake and Classification staff to determine how the Sexual Assault Risk Assessment is used to assign work/housing and education assignments. The assessment is used to identify inmates of victimization or inmates that may be sexual abusers. Classification staff utilizes the risk assessment to determine housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. The Sarasota County Jail does place not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated housing units solely on the basis of such identification. During the interviews with a male gay and a male bisexual, both inmates reported that neither inmate had been placed in any special housing units because of their sexual orientation. Agency policy 330.04, Classification and 440.03 PREA policy were reviewed. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.43 Protective custody**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

The Sarasota County Jail has a Policy Classification 330.04 preventing inmates at high risk of victimization from being placed in involuntary segregated housing units unless all available alternatives have been exhausted. Sarasota County Jail ensures that inmates placed in segregation for purposes of PREA shall have access to programs, privileges, education, or work opportunities. If any of these are restricted the facility will document the opportunities that were limited, the duration of the limitation, and the reasoning behind the limitation. There have been zero instances where any inmates have been segregated due to their risk of being victimized. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.51 Inmate reporting**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

A review of PREA Policy 440.03 which states the following: Staff sensitivity toward detainees who are victims of sexual abuse/assault is critical. Staff shall take seriously all statements from a detainee who says he/she has been a victim of sexual assault, and respond supportively and non-judgmentally. Staff will report immediately any knowledge, suspicion, or information concerning sexual misconduct regardless if such misconduct occurred while the detainee was not in the custody of the sheriff's office. Any detainee who alleges he/she has been sexually assaulted shall be offered immediate protection from the assailant and shall be referred for a medical and mental health examination and a clinical assessment of the potential for suicide or other related symptomatology suicide or other related symptomatology at no cost. Staff shall accept reports made verbally, in writing, anonymously, and from third parties and shall promptly document any verbal reports. Any third party reporting or assistance that is declined from a detainee will be documented.

2. Staff may privately report sexual misconduct to the PREA hotline: 1-888-951-2410.
3. Staff will report any knowledge, suspicion, or information concerning retaliation against detainees who reported sexual misconduct.
4. A third party reporting system shall be established on the sheriff's office website. Additionally, information for reporting via the PREA hotline will be posted in the lobby of the jail.
5. The Sheriff's Office shall provide access to services to victims via third party and shall conduct investigations of detainee sexual abuse/assault incidents to include third party and anonymous reporting. Information concerning the identity of a detainee victim reporting a sexual assault, and the facts of the report itself, shall be limited to those who have a need to know in order to make decisions concerning the detainee-victim's welfare and for law enforcement/investigative purposes.

Sarasota County Jail's Inmate Handbook is available to every inmate via the kiosk:

How to report an incident: You can tell your floor/pod officer, Chaplain, Inmate Programs Coordinator or any other staff member you trust. Staff members are instructed to keep the reported information confidential, and only discuss it with the appropriate officials on a need to know basis. If you are not comfortable speaking with staff, you may write any staff member. You may submit a concern on the kiosk under Crime Tip or Staff on Inmate Abuse. You may use a request slip or a hand written letter. You may also call from your cellblock phone.

1. Dial 1 for English / Dial 2 for Spanish
2. Dial 8 for PREA Hotline
3. Enter 14 digit PIN
4. Dial 941-555-1234

5. Leave a detailed message relative to the specific instance.

Additionally, in accordance with the 2003 Prison Rape Elimination Act requirements, the Sarasota County Sheriff's Office has entered into an agreement with a third party contractor to accept the reporting of sexual assault/abuse. This line is in addition to the current in-house reporting line and should only be used in the event that you are unable to utilize other methods; you should always attempt to first contact a floor deputy immediately, verbally or in writing, to report any abusive behavior.

The 3rd Party hotline is: speed dial 321 (after you have followed all prompts)

Your anonymity is guaranteed.

During the onsite, I observed the PREA Posters with reporting numbers throughout the facility, reviewed the inmate handbook, and I reviewed the PREA Video within the housing units available in English and Spanish. I also reviewed the web page for Sarasota County Sheriff's Office. Random interviews with staff and inmates verifies that Sarasota County Jail is in compliance with this standard.

## **Standard 115.52 Exhaustion of administrative remedies**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

**must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Review of Policies 440.01 Inmate Rights and 440.03 PREA verifies that Sarasota County Jail meets this standard. Sarasota County Jail Office has established an administrative procedure for dealing with inmate grievances regarding sexual abuse and sexual harassment. Policy allows inmates to submit a grievance regarding an allegation of sexual abuse at any time regardless of when the incident is alleged to have occurred. An inmate who alleges sexual misconduct of staff may submit a grievance without submitting it to the staff member who is the subject of the complaint; and such grievance will not be referred to the staff member who is the subject of the complaint. In addition to an inmate grievance, a sexual harassment icon is also located on the inmate kiosk with notifications going to the PREA Coordinator and Operations Captain. This is in addition to the available hotline and inmate to deputy notification. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.53 Inmate access to outside confidential support services**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Sarasota County Sheriff's Office has a current Memorandum of Understanding with the Safe Place and Rape Crisis Center (SPARCC) that is signed by both parties. Prior to the onsite audit, the auditor spoke with Jessica Hays, President and CEO of SPARCC. She stated that SPARCC has received no calls for service from any inmate at the Sarasota County Jail during the past year. Reasonable effort shall be made to allow for confidential communication between the victim and support resources. Agency Policy 440.03 states: The extent of the confidentiality will be explained to the victim prior to granting access to outside support. The inmate will be informed of mandatory reporting rules concerning privacy, confidentiality, and disclosure of sexual abuse made to outside support including limits required by federal, state, or local laws. The information of the victim, abuser, witnesses and details of the report will be restricted to a need to know basis. Inmates interviewed stated that SPARCC contact information is on the kiosk in the inmate handbook and the service is free. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.54 Third-party reporting**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on Review of Policy 440.03 PREA Policy, Inmate Handbook and Sarasota County Sheriff's Office Webpage, Sarasota County Jail exceeds this standard. From the Inmate Housing Unit, inmates may dial the toll free confidential PREA Hotline number to report a PREA allegation. Contact information for Safe Place and Rape Crisis Center (SPARCC) is located within the inmate handbook and this is a free confidential call as well as the hotline. On Sarasotasheriff.org is a PREA reporting form that may be submitted electronic along with the

PREA Hotline number located at the bottom of the form.

### **Standard 115.61 Staff and agency reporting duties**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on review of Policy 440.03 PREA and Armor Correctional Health Services Policy J-B-04 and interviews with security and non-security staff, medical and mental health staff, Sarasota County Jail meets this standard. Sarasota County Sheriff's Office requires all staff to immediately report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Sarasota County Sheriff's Office. Sarasota County Sheriff's Office protects inmates and staff from retaliation for reporting a sexual abuse or sexual harassment incident. Staff are required to report staff that neglect their responsibility to report on retaliation issues. Sarasota County Sheriff's Office reports all allegations of sexual abuse/harassment, including third party and anonymous reports to Sarasota County Sheriff's Office Investigators that have received Specialized Training for PREA incidents. If the alleged victim is under the age of 18 or considered a vulnerable adult, the agency shall report an allegation to the designated state or local services under applicable mandatory reporting laws.

### **Standard 115.62 Agency protection duties**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

The Sarasota County Jail has a policy that requires staff to immediately protect any detainee that is subject to substantial risk of imminent sexual abuse. The PREA Coordinator reported that there were zero detainees that fit the definition of substantial risk of imminent sexual abuse. Sarasota County Jail is in compliance with this standard.

### **Standard 115.63 Reporting to other confinement facilities**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Review of 440.03 PREA Policy and interviews with command staff, Sarasota County Jail meets this standard. Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the PREA Coordinator must notify the head of the facility or appropriate office of the agency or facility where the sexual abuse is alleged to have occurred. The PREA Coordinator shall provide such notifications as soon as possible, but no later than 72 hours after receiving the allegation. The PREA Coordinator will notify a Sexual Assault Investigator as to the allegation for investigative purposes within 24 hours of receiving the allegation. According to command staff, no such incident has occurred.

#### **Standard 115.64 Staff first responder duties**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Review of Policy 440.03 and interviews with First Responders, Sarasota County Jail meets all elements of this standard. Upon learning of an allegation of sexual abuse the first responding staff member shall separate the alleged victim and abuser. The crime scene shall be preserved and information/evidence collected consistent with evidence gathering/processing procedures.

Medical staff shall assist in coordinating the transport of the victim to Sarasota Memorial Hospital for physical examination and any forensic evidence gathering. The victim shall not be allowed to shower, wash, drink, eat, change clothing or use the bathroom as it may destroy important evidence. The results of the physical examination and all collected physical evidence shall be provided to the investigating supervisor. Appropriate infectious disease testing, as determined by medical personnel, may be necessary. Part of the investigation process may also include an examination of, and collection of physical evidence from, the suspected assailant(s). Criminal Investigations Section (CIS) will be notified and conduct the investigation. The credibility of an alleged victim, suspect, or witness shall be assessed on an individual basis and shall not be determined by the person's status as a detainee or personnel. Detainees who allege sexual abuse will not be required to submit to a polygraph as a condition to investigation of his/her allegation.

#### **Standard 115.65 Coordinated response**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Policy 440.03 PREA Policy, 210.12 Criminal Investigations and Armor Correctional PREA Policy J-B-4 were reviewed. These policies prove that the facility has a written plan to coordinate actions taken in response to an incident of sexual abuse among staff responders, PREA Audit Report

medical and mental health practitioners, investigators and facility leadership. Specialized staff interviewed are knowledgeable of their roles in how to respond to a sexual abuse situation. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.66 Preservation of ability to protect inmates from contact with abusers**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on interviews with the PREA Coordinator, Command Staff and random staff members the agency has a policy in place to protect inmates and to respond to any incident of sexual abuse. Sarasota Sheriff's Office is in compliance with this standard.

#### **Standard 115.67 Agency protection against retaliation**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

A review of Agency policies, PREA 440.03, Anti-Harassment Policy 12.04 and Administrative Investigations, and interviews with Command Staff and the staff member charged with monitoring retaliation, Sarasota County Jail is in compliance with all elements of this standard. The agency employs multiple protection measures to include housing assignment changes or transfers to another facility outside of Sarasota County Jurisdiction, removal of alleged staff or inmate abusers from contact with victims, and they provide emotionally support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment incidents or for cooperating with investigations. For at least 90 days following an allegation of sexual abuse, the agency will monitor the conduct and treatment of the staff and inmates that reported the abuse. The agency's policy provides for Sarasota County Sheriff's Office staff to promptly remedy any form of retaliation. If necessary the agency will continue to monitor retaliation for longer than 90 days. If the allegation is unfounded, monitoring of retaliation will be discontinued. It should be noted that Sarasota County Jail has no reported incidents of retaliation during the past year.

#### **Standard 115.68 Post-allegation protective custody**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance**

**determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

The agency prohibits inmates who have alleged sexual abuse to be placed in involuntary segregation. If segregation housing was used, the same provisions as outlined in Policy 440.03 would apply. Interviews with command staff, PREA Coordinator and segregation staff revealed that involuntary segregation has not been used for this purpose. Sarasota County Jail is in compliance with this standard.

### **Standard 115.71 Criminal and administrative agency investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on Agency Policies 440.03, PREA; 210.12 Criminal Investigations; 29.1 Administrative Investigations and review of Investigator Training Records, Investigator Specialized Training to include Investigating Sex Crimes within a confinement setting, and interviews with two investigators, Sarasota County Jail meets this standard. It should be noted Sarasota County Sheriff's Office has 15 staff members that have received additional training for Investigating Sexual Abuse in Confinement Settings. Sarasota County Jail investigates all administrative and criminal investigations. The Agency ensures that investigations of sexual abuse are investigated immediately when notified of an allegation. There were no sexual abuse allegations referred for prosecution in the past year.

### **Standard 115.72 Evidentiary standard for administrative investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

A review of Agency Policy 29.1 Administrative Investigations and Agency Policy 440.03 PREA and interviews with investigative staff. Sarasota County Sheriff's Office imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. Sarasota County Jail is in compliance with this standard.

### **Standard 115.73 Reporting to inmates**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the

relevant review period)

- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Sarasota County Jail has a PREA Policy 440.03 that fully complies with this standard. Sarasota County Jail requires that inmates are informed verbally, or in writing, as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation. If there has been a substantiated or unsubstantiated complaint of sexual abuse committed by staff against an inmate, the agency must inform the inmate whenever the staff member was no longer posted within the inmate's housing unit, the staff member was no longer employed at the facility, the staff member was indicted on a charge related to sexual abuse within the facility, and if the staff is convicted on a charge related to sexual abuse within the facility. Policy states that following an inmate's allegation of sexual abuse by another inmate within the facility, the agency must inform the victim when the alleged abuser is indicted and when the abuser is convicted on a charge related to sexual abuse within the facility. All notifications under this standard must be documented. Sarasota County Jail is in compliance with this standard.

### **Standard 115.76 Disciplinary sanctions for staff**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on review of Policies 12.2 Disciplinary Standards for Professional and Personal Conduct, 440.03 PREA and 12.4 Anti-Harassment Policy, and interviews with Human Resource Director and command staff, Sarasota County Jail is in compliance with this standard. Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who has engaged in sexual abuse. Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated are reported to the appropriate authorities. Upon completion of an investigation, if it is determined that a crime has been committed it shall be submitted to the State Attorney's Office for prosecution. Certified staff members found to have committed a crime of sexual misconduct will be reported to Florida Department of Law Enforcement.

### **Standard 115.77 Corrective action for contractors and volunteers**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Sarasota County Jail has a policy that fully complies with this standard. Sarasota County Jail requires that any contractor or volunteer who engages in sexual abuse be reported to law enforcement, unless the activity was clearly not criminal and to relevant licensing bodies. Any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates. Sarasota County Jail will take immediate remedial measures and prohibit further contact with inmates in the case of any violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. Sarasota County Jail is in compliance with this standard.

#### **Standard 115.78 Disciplinary sanctions for inmates**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on review of Agency Policy 420.01 Inmate Rules and Discipline and classification staff interviews, Sarasota County Jail is in compliance with this standard. Inmates are subject to various disciplinary sanctions depending on whether the investigation of inmate on inmate sexual abuse was criminal or administrative. Sexual abuse activity shall be any activity that is determined to be coerced. Disciplinary sanctions for inmates for sexual abuse with staff shall only be permitted if the outcome of the investigation found that the staff member did not consent to the sexual abuse. Sanctions shall be commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. The disciplinary process shall consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed. If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, the facility shall consider whether to require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. The agency has the ability to discipline an inmate for filing a grievance alleging sexual abuse to occasions where the agency demonstrates that the inmate filed the grievance in bad faith. This discipline shall be limited as to what the agency determines is necessary. Disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if the investigation does not establish evidence sufficient to substantiate the allegation shall be prohibited.

#### **Standard 115.81 Medical and mental health screenings; history of sexual abuse**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on review of Armor Policies J-E-04, Initial Health Assessment;J-B-04, Procedure in the event of Sexual Assault/PREA;J-H-02 Confidentiality of Health Records, Agency PREA Policy 440.03 and staff interviews with the Medical Director and Mental Health Counselor, Sarasota County Jail is in compliance with this standard. Every inmate shall be screened for their risk of sexual victimization within 72 hours of their initial booking. The questions on the objective screening instrument shall be asked by the booking officer at intake. The risk assessment shall then be given to classification for completion. This screening is used by classification for proper housing. When an inmate reports having been a victim of sexual abuse/assault and expresses a willingness to participate in treatment, staff shall refer the inmate to Mental Health Services, by having the inmate sign the Sexual Abuse Mental Health Consent Form. This referral shall be offered within 14 days of the inmate's booking. Mental Health Services staff shall assess the inmate's need for treatment and discuss available treatment options when appropriate. Consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting is not required if the inmate is under the age of 18. All inmates entering the facility are screened by staff using the Screening for Risk of Sexual Victimization and Abusiveness Form. These forms are sent to Classification for review and proper housing assignments within the Sarasota County Jail.

### **Standard 115.82 Access to emergency medical and mental health services**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Sarasota County Jail has a policy that fully complies with this standard. Policy ensures inmates victims of sexual abuse receive timely and unimpeded access to emergency medical treatment and crisis intervention services. Inmate victims of sexual abuse while incarcerated, shall be offered information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically necessary appropriate. Treatments services are provided to every victim without financial cost and regardless of whether the victim's names the abuser or cooperates with any investigation arising out of the incident. Sarasota County Jail is in compliance with this standard.

### **Standard 115.83 Ongoing medical and mental health care for sexual abuse victims and abusers**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on review of Agency Policy 440.03 PREA and Armor PREA policy J-B-04, Sarasota County Jail offers medical and mental health referrals for continuous care after the release from Sarasota County Jail. Medical Director and the Mental Health Counselor were interviewed on site. Sarasota County Jail meets all elements of this standard.

### **Standard 115.86 Sexual abuse incident reviews**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on a review of Agency Policy 440.03 PREA and interviews with the Division Commander, Bureau Commander, and PREA Coordinator. These are the members of the Incident Review Team, the facility is required to conduct a sexual abuse incident for every sexual abuse investigation. Additional members can include line supervisors, the investigator and the medical and mental health staff. In review of secondary documentation, all requirements of 115.86 (d) are considered in the review and recommendation for improvement is made. All investigations of sexual abuse in the past 12 months were followed by an incident review. Sarasota County Jail is in compliance with this standard.

### **Standard 115.87 Data collection**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

A review Agency PREA Policy 440.03 and an interview with the PREA Coordinator, Sarasota County Jail is in compliance with this standard. The agency collects accurate, uniform data for every allegation of sexual abuse using a standardized instrument and set of definitions. The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence (SSV) conducted by the Department of Justice. The agency aggregates the incident based data at least annually. The agency maintains and collects data as needed from all available incident based documents, including reports, investigation files, and sexual abuse incident reviews. The Auditor reviewed the Survey of Sexual Violence for 2014 and 2015 that is posted on the agency website.

### **Standard 115.88 Data review for corrective action**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

### **corrective actions taken by the facility.**

Based on Policy 440.03, review of agency website and an interview with the PREA Coordinator, Sarasota County Jail is in compliance with this standard. Sarasota County Jail reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training on an annual basis. Sarasota County prepares an annual report of the findings and the report is located on the Sarasota County Sheriff's Office web page.

### **Standard 115.89 Data storage, publication, and destruction**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.**

Based on 440.03 PREA Policy, review of agency website and interview with the PREA Coordinator, Sarasota County Jail is in compliance with this standard. The PREA Coordinator shall aggregate the incident based sexual abuse data at least annually. The incident based and aggregated data shall be securely retained. Aggregated sexual abuse data shall be made readily available to the public at least annually through the agency's website. Sarasota County Jail ensures that the data is collected is secured for at least 10 years after the initial collection. Additionally, per standard 115.87 any data collected can be maintained longer if required by federal, state, or local law. Prior to publishing sexual abuse date, Sarasota County Jail removes all personal identifiers.

### **AUDITOR CERTIFICATION**

I certify that:

- The contents of this report are accurate to the best of my knowledge.
- No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and
- I have not included in the final report any personally identifiable information (PII) about any inmate or staff member, except where the names of administrative personnel are specifically requested in the report template.

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Grace White

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June 27, 2016

Auditor Signature

Date